

2022-2023 PennDOT Winter Maintenance Program

The Department of Transportation sponsors an extensive Winter Maintenance Program (WMP) for temporary equipment operators, mechanics, tradesman helpers, and additional classifications. The WMP runs from September through April to supplement the permanent workforce.

Transportation Equipment Operators A (TEOA) - Hourly rate: \$18.53 (Please note: Hourly rate is \$20.49 in Districts 4, 5, 6, 8, and 11-1 Allegheny County only)

TEOAs are hired in most of Pennsylvania's 67 counties. Most TEOAs are hired full-time during the winter months to assist with snow removal; some TEOAs are hired on a part-time on-demand basis. Candidates must possess a valid PA Class A or B Commercial Driver's License (CDL) with the Air Brake restriction lifted (L); experience in the operation and maintenance of single-chassis trucks and the operation of highway construction and maintenance equipment such as rollers, tractor-maintainers, and front-loaders or hi-lifts is preferred; OR have graduated from a CDL training school; OR have successfully completed the Transportation Equipment Operator Trainee Program. All candidates will be subject to a driving skills test as part of the interview process. The majority of these tests will be conducted on vehicles with manual transmissions. Selected candidates will need to successfully complete a one-week standard, temporary certification program for trucks and loaders. TEOAs will be required to obtain the Tanker Vehicle (N) endorsement after being hired; possession of the Tanker Vehicle endorsement is not a requirement to be hired.

Diesel and Construction Equipment Mechanics (DCEM) - Hourly rate: \$22.70 (Please note: Hourly rate is \$25.28 in Districts 4, 5, 6, 8, and 11-1 Allegheny County only)

DCEMs are hired in many counties to assist with the maintenance and repair of a wide variety of construction equipment and diesel-powered vehicles. Candidates must possess both a PA Official Motor Vehicle Inspection Mechanic Certificate and a valid PA Commercial Driver's License (CDL) appropriate to the types of equipment being inspected and operated. In addition, candidates must possess two years of journey level mechanical experience in the diagnosis and repair of automobiles, heavy trucks, or construction equipment, which includes one year of experience in the diagnosis and repair of diesel vehicles or equipment; OR have successfully completed the Diesel and Construction Equipment Mechanic Trainee Program. DCEMs will be required to obtain the Tanker Vehicle (N) endorsement after being hired; possession of the Tanker Vehicle endorsement is not a requirement to be hired.

Automotive Mechanics - Hourly rate: \$20.07 (Please note: Hourly rate is \$22.24 in Districts 4, 5, 6, 8, and 11-1 Allegheny County only)

Automotive Mechanics are hired in some counties to assist with the maintenance and repair of vehicles, equipment, and parts. Candidates must possess a PA Official Motor Vehicle Inspection Mechanic Certificate and a valid PA Driver's License of the class appropriate to the vehicles operated and used by the hiring agency. In addition, candidates must possess four years of experience in the automotive mechanic trade; or have completed an approved apprenticeship.

Tradesman Helpers - Hourly rate: \$16.45

Tradesman Helpers are hired in several counties to assist the mechanics with the repair of equipment. No previous experience is required.

Welders - Hourly rate: \$18.53

Welders are hired in a few counties to perform a variety of welding duties involving welding, brazing, and metal-cutting jobs on ferrous and non-ferrous metals. Examples of work include the repair of parts, structural welding of bridge members, repairs to frames on equipment, hitches, and plows, and fabricating repair parts and body parts for a variety of applications. Welders are required to possess and maintain a valid PA non-commercial Class C Driver's License. Candidates must possess three years of experience in the welding trade.

Radio Dispatchers - Hourly rate: \$15.49

Clerks are hired in many counties to operate the radios to dispatch operators during snowstorms and perform other various clerical functions throughout the season. Many of these positions are night shift work. Candidates must possess the required knowledge and abilities.

Semi-Skilled Laborers - Hourly rate: \$16.45

Semi-Skilled Laborers act as mechanic's helpers to assist with building maintenance as well as perform small repairs such as lubrication jobs, light repairs and tire changes, cleaning and painting equipment. This position requires one year of experience in laboring work including the use of tools and equipment used in maintenance or construction. Certain positions may require possession of a valid PA non-commercial Class C driver's license.

Stock Clerk – Hourly rate: \$15.49

Stock Clerks perform manual and several simple clerical recordkeeping duties in the receiving, storing, shipping, and care of supplies. High school graduation is required. Certain positions may require the operation of a forklift to move oversized or heavy materials.

Custodial Worker - Hourly rate: \$16.08

Custodial Workers perform routine manual work in maintaining clean indoor facilities, grounds maintenance, and keeping outside premises and building entrances in a well-kept and professional appearance to the public. Previous experience is preferred but not required.

ADDITIONAL INFORMATION

Employees may be required to work off hours or nightshifts and will NOT receive benefits. However, after 750 hours of working in a calendar year, employees will accumulate vacation and sick leave. As permanent vacancies arise, they are posted within the county. Temporary employees (either currently working or with less than one-year break in service) will have the right to bid and be selected for permanent vacancies that occur in the same or lower-level classification within the class series within the seniority unit. Selections will be made in accordance with existing union contract requirements. All potential candidates for TEOA and mechanic classifications are subject to the Federal Motor Carrier Regulations that require pre-employment Drug Test and Random Drug and Alcohol Tests (if employed). In addition, candidates' driver's records will be checked for verification of license information and to ensure that their Medical Examiner's Certification is current.

ESSENTIAL DUTIES

TEOAs, Mechanics, and Tradesman Helpers - Employees may be required to perform outdoor work and have periods of heavy exertion. Employees work under a variety of adverse weather conditions such as extreme cold, heat, rain, wind, snow, or ice; exposure to greases, petroleum products and fumes, solvents, welding products, and fumes; potential injuries include bruises, cuts, scrapes, sprains, and strains. Duties require repetitive actions and motions such as grasping, reaching, twisting, pushing and pulling. Employees may be required to understand and follow verbal and written instructions, lift and carry various items, and observe and react to hazard warnings, back-up alarms, flashing lights, voice commands, and hand signals. In addition, employees may be required to wear appropriate protective gear (hard hats, protective shoes, aprons, gloves, and/or eye wear), be able to use shovels to dig or spread material, and use rakes, hammers, picks, chain saws, wrenches, jackhammers, levels, trowels, and screwdrivers.

HOW TO APPLY

Visit www.employment.pa.gov. Once on the website, click on "Open Jobs," next, click on "Open to Public" and then select amongst the following postings to apply: [PennDOT Winter CDL Equipment Operator](#), [PennDOT Winter Dispatcher](#), [PennDOT Winter Mechanics \(Diesel & Automotive Mechanics\)](#), [PennDOT Winter Trades \(Tradesman Helper, Semi-Skilled Laborer, Welder\)](#), and [PennDOT Winter Custodial/Stock Clerk](#). Internet access is provided by most public libraries and PA Careerlink sites. Locate the nearest PA CareerLink site to you at their [website](#) or call 717-787-5703 if you need assistance finding a PA CareerLink site near you.